

# N E W H A M P S H I R E

## *Employment* **SECURITY**

# QUARTERLY

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[www.nhes.state.nh.us](http://www.nhes.state.nh.us)

### COMMISSIONER'S CORNER



*Richard S. Brothers, Commissioner*

To keep New Hampshire working, NH Employment Security is committed to becoming an integral partner with the business community. With the support and services of this agency, this partnership can move one step closer to promoting employment, reducing under-employment, attracting new businesses and job seekers, and encouraging graduates to remain in the state.

Business outreach services are being conducted by each NH Employment Security local office to build relationships with businesses in the state. Coordinating these efforts will be our new Business Services Director, Peter Spaulding.

NH Employment Security offers programs and services that will help businesses in a variety of ways. Information and services can be accessed through a self-service format via our website or through the help of our staff in any of the local offices throughout the state. Our website links to our three bureaus: Employment Service, Unemployment Compensation and Economic and Labor Market Information, as well as many eco-

nomic development and business sites, chambers of commerce, government sites and supportive service agencies.

### Employment Service Bureau

The Employment Service Bureau has 13 local offices statewide to administer services. Staff can assist businesses with opening job orders through our Job Match System, hiring, and recruitment. The offices can provide use of the facility for interviewing, as space is available.

**“...NH Employment Security is committed to becoming an integral partner with the business community...”**

A new program that is being implemented in the offices is quarterly Employer Seminars that address various topics of interest from both our agency and other government agencies.

### Unemployment Compensation Bureau

The Unemployment Compensation Bureau can help businesses through state and federal mandated programs. In the event of a layoff, this Bureau can provide businesses with information and forms to make the transition as convenient as possible for employees. Field Agents can help businesses with their Employer Tax and Wage Reports and answer questions regarding tax rates. They can also ensure that you are in proper compliance and have all required federal and state postings for employees.

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## Economic and Labor Market Information Bureau

The Economic and Labor Market Information Bureau can be a useful resource as it collects, analyzes and distributes labor market information. This bureau provides population profiles, employment and wage data, employment projections, economic highlights and indicators, and affirmative action data. This information is useful for analyzing current economic trends and making educated decisions concerning your business and workforce.

To learn more about how NH Employment Security can help your business, please call 1-800-852-3400 for the local office nearest you or visit our Employer Services Link on our Web site at [www.nhes.state.nh.us](http://www.nhes.state.nh.us).



## Seven candidates graduate from Machine Operator Skills Training (M.O.S.T.) program at NH Employment Security's Conway office.

Seven candidates from the Conway and Berlin Labor Market Areas graduated from the Machine Operator Skills Training (M.O.S.T.) program at the Conway NH Employment Security (NHES) Office on December 22, 2006. NH Employment Security and the Tri-County Community Action Program partnered with the NH Manufacturing Extension Program (NH MEP) to administer this training. The training was held in a Mobile Training Unit

equipped with satellite to receive signals from external training sites.

The program was launched in the six New England states and fills two needs by equipping out-of-work skilled laborers with new skills and helping local manufacturers fill a rapidly increasing number of vacant machine operator positions with these trainees. NHES Commissioner Richard

Brothers stated, "I am proud of the collaborative efforts between employers, state government, and community organizations to successfully meet the employment needs of the North Country."

Due to its success in the North Country, other labor market areas that have a need for skilled machine operators may want to consider the M.O.S.T training program. At this time, another training program is being set up in Claremont/Keene area. Contact your local NH Employment Security office for more details.



Diana Nelson of Berlin stands before the Mobile Training Unit

## Legislative Update

There have been several pieces of legislation supported by Employment Security, and the following is a brief synopsis of what each will accomplish. For more information on the progress of these bills and other legislation visit the State of NH's General Court website at [www.gencourt.state.nh.us](http://www.gencourt.state.nh.us)

**SB53** will add the Commissioner of Employment Security as a non-voting, ex-officio member of the NHCTC System's Board of Trustees. The Education Committee gave a recommendation of Ought To Pass, and the bill was heard on the Senate floor on March 15, 2007.

**SB59** establishes a committee to study the effect on the UI Trust Fund from employers with negative balanced separate accounts. This was passed and adopted by the Senate and will switch over to the House of Representatives for hearing.

**SB69** will allow Employment Security to share certain information with the Social Security Administration provided such information is limited to detecting and preventing fraud, waste, and abuse in Social Security Administration programs. This was passed and adopted by the Senate and will switch over to the House of Representatives for hearing.

**SB97** will gain additional funding for NH Employment Security. It will raise the 1/10 to 2/10 of 1% to be made available for use by the Department. In addition it will gain \$1 million dollars in funds for the Business Training Account administered by the NH Community Technical College System. This was passed and adopted by the Senate and will switch over to the House of Representatives for hearing.

**SB195-FN** is relative to benefits for individuals whose availability is limited due to the need to care for family members who are disabled to collect unemployment compensation benefits on the same terms as individuals caring for children under the age of 16. Now, in these cases, NH Employment Security would like to

include for individuals caring for aging parents and those caring for disabled family members. The Commerce, Labor and Consumer Protection Committee gave a recommendation of Ought To Pass, and the bill was heard on the Senate floor on March 15, 2007.



**SB237** will establish a council on veterans and employment. The purpose of this council is to assess ways to tailor the Unemployment Compensation and Employment Service programs of NH Employment Security to meet the needs of New Hampshire's veterans. The Council shall also explore ways to promote full employment for the underemployed veterans and seek solutions for the problems associated with veterans obtaining and maintaining employment. The bill has been assigned to the Energy, Environment and Economic Development Committee for hearing on March 27, 2007.

**HB 720** establishes a council on families and employment. The purpose of this council is to assess ways to tailor the Unemployment Insurance program to meet the needs of New Hampshire's working families. The council shall also explore ways to promote full employment for the underemployed individual and seek solutions for problems associated with workers taking a temporary leave of absence to deal with medical conditions involving family members. A hearing was held by the Labor, Industrial, and Rehabilitative Services Committee on March 12, 2007, and a recommendation has yet to be made.



## Hospital Construction Projects in New Hampshire

*Hospital Construction Projects in New Hampshire* is a study revolving around the economic contributions of the Hospital industry and the construction projects directly related to their physical growth. A hypothetical scenario of holding Hospital employment constant at the 2004 level was done to analyze the total impact the Hospital industry has on the state as a whole. Then, ten large projects in six counties were followed to evaluate the changes that occurred within their local areas (counties). These county comparisons accentuated how Construction employment was the primary catalyst in employment level fluctuations from the projects.



## In Brief: Employment Projections by County 2004 to 2014 by County

Total employment in New Hampshire is expected to grow by nearly 17 percent from 2004 to 2014. How does this growth look at the county level? Check out our newly released *County Employment Projections by Industry and Occupation 2004 to 2014*. These colorful brochures provide the following information by county:

- Ranked county statistics such as population and personal income
- Total employment growth rates by county
- Employment projections by industry sector
- Hot Jobs



**These brochures can be found on our Economic and Labor Market Information Bureau's Website at [www.nhes.state.nh.us/elmi](http://www.nhes.state.nh.us/elmi) or call (603) 228-4124.**



*NH Employment Security is a proud member of America's Workforce Network & NH WORKS.*

*Employment Security Quarterly is a publication of New Hampshire Employment Security, and is designed to inform legislators, public and private organizations, employers and Employment Security employees about the activities of this Department. The Commissioner of New Hampshire Employment Security is Richard S. Brothers. The editors of ESQ are Marcie Nolet and Lis Picard. Editorial offices are located at 32 South Main Street, Concord, NH 03301, Telephone 228-4004. Your comments and suggestions are welcome. NHES is an Equal Opportunity Employer and complies with the Americans with Disabilities Act. Auxiliary aids and services are available upon request of individuals with disabilities. TDD/TTY ACCESS: RELAY NH 1-800-735-2964.*



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